

Thought Force Topic: TURNOVER MEETING

Background and Historical Information: See Turnover Guidelines. Prior to ease of electronic communication it was often necessary to have face-to-face meetings. Districts can facilitate their own turnover. While Officers and Coordinators may need to meet, it may not be necessary to have a general gathering. It is historically what we have done. There is no real business to conduct so soon after Assembly. It can create hardship for certain Districts. 5th Meeting is not included in Job Descriptions or Budget process for that third year.

Financial Information: It has never been included in the budget for the extensive travel for a 5th meeting of the Panel. Recent Panels (49 and 52) budgeted \$2,000. That covered the cost of the meeting to the District, but not travel.

Charge of the Thought Force: Brainstorm thoughts and ideas around changing the Turnover Process. Creatively imagine new ways of accomplishing the task while also saving money and time for members and the Area. Don't focus totally on the money, try to envision ways that utilize our Legacies to support those willing to be in service at the Area level. What would work best?

Five KBDM Questions

1. What do we know about our membership's needs, wants and preferences that is relevant to this topic?
 - primary purpose to pass along experience of how position was handled to incoming service position
 - exchange of information and celebration of service
 - research costs and difficulty for Districts
 - Format may be different

2. What do we know about our resources (finances, member participation, etc) that is relevant to this topic?
 - NFA budgeted \$2000 and not all was spent
 - Face to face meetings are productive, build relationships

3. What do we know about the current realities (membership, culture, etc) and our fellowship's environment (technology, geography, demographic, etc) that is relevant to this topic?
 - Some can't attend so don't have access
 - Not all participate
 - Distance and expense of lodging for yet another EVENT away from home
 - Do we need an EVENT for turning over?

4. What are the ethical implications of our choices – what are the pros and cons? Will our decision be consistent with our spiritual principles?
 - Find out what the purpose is – decide if it is symbolic or technically important
 - We need more dialogue
 - Encourage personal meetings, necessary exchange of information
 - Explore new ways

January 21, 2015

Thought Force held February 7, 2015

5. What do we wish we knew, but don't? (use the back if necessary)
- Why do they not come?
 - Why doesn't everyone participate?
 - Would people prefer to arrange their own turnovers?
 - Why is it considered an AWSC meeting with minutes? There is no business and not everyone comes. It is confusing.
 - It is not necessary to have everyone in the same room.