

Chosen Agenda Item #1—Full Conference Discussion

#1

CAI:

How do we instill enthusiasm and positivity for leadership positions in our program?

This is important to me because without leadership, Al-Anon will stand still. Who will be there to "Carry the Message"?

CAI:

What kind of new and ongoing training does your Area have for District Representatives?

Currently we have transition weekends for the AWSC at the beginning of a new panel to "pass the torch" as well as DR sharing meetings at Assemblies for ongoing training. Some DRs utilize Service Sponsors. Does your Area have a structured training session? Is DR training/sharing included during Assemblies? If so, what does that include, when do you hold those meetings, etc.?

CAI:

How are non-English-speaking members encouraged to be involved in District and Area Meetings?

Districts include both non-English-speaking and English-speaking members. Translators and/or translating equipment is not always available at District and Area meetings. Experience is needed on handling translation needs, if English-speaking and non-English-speaking groups are combined within the District/Area. What are the disadvantages/advantages of separate non-English-speaking Districts within the Area? Currently, non-English-speaking members in our Area are primarily Spanish-speaking.

CAI:

Service beyond the group level.

Members who are incoming GRs, (*Service Manual 2018-2021*, page 150) who stand for the position of DR with scarcity of experience above the group level. It would seem that this policy as it stands could encourage by eligibility members to stand as an Officer and possibly Delegate with very little experience. For example, an Alternate DR who was DR for two Assemblies could stand for Officer/Delegate. Is this a disservice to allow members who have no experience to serve?

CAI:

What are the Links of Service, and are they working?

If members, groups and Districts are not being represented, are the Links of Service working? How can we strengthen the Links of Service?

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Complacency and accountability above the group level.

Our Area would like to do inventory of Officers, AWSC, Assembly and Action Committees. It was posted on AFG Connects and received no responses. We can only change ourselves, so letting it begin with me seems to start with an inventory. We have members in recovery who are new or do not follow policy/procedures. How we can look at ourselves and go forward and not stand still by looking at our past?

CAI:

How are we addressing the issue of our membership aging and younger members not wanting to be in service?

What plans does our leadership have for making our program attractive to the younger members who cannot or will not serve above the group level? Such as daycare issues, work schedules, time constraints.
