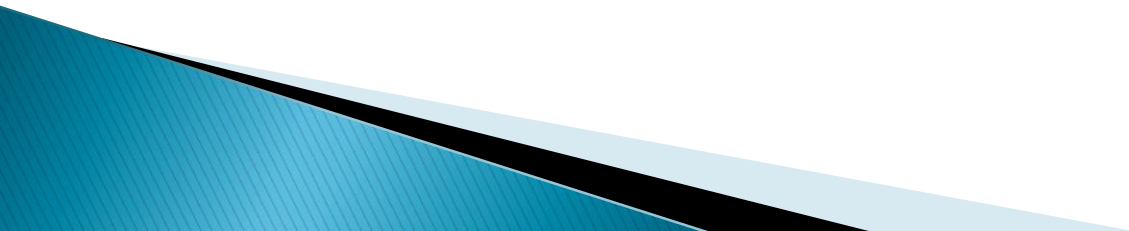


Addressing Legacy Violations in a Loving Way

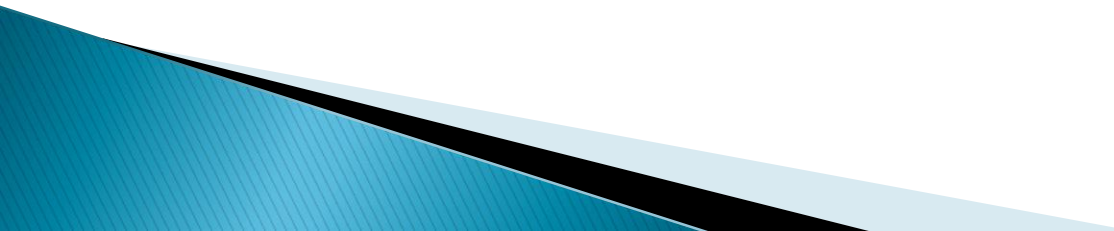
Florida (N) June 2023 Assembly

Hope for Today


March 25 (Page 85)



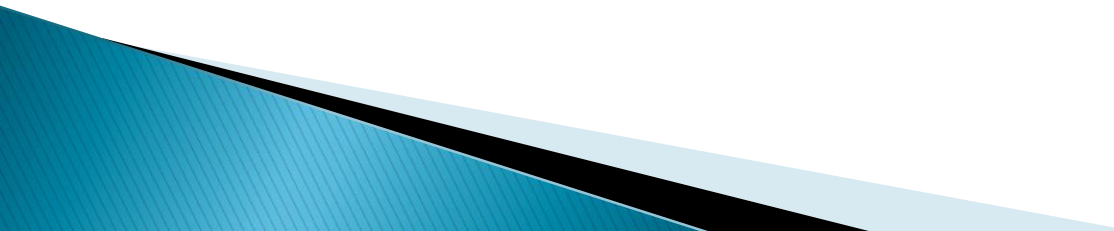
Raise your hand if...
you've been in a group meeting, district meeting or event, or Area meeting or event where you believe the Traditions were being violated.



Raise your hand if...
you have been in a meeting
or District meeting where
treatment language was
used, or members who also
were members of another
fellowship disclosed that
membership during the
Al-Anon/Alateen meeting.

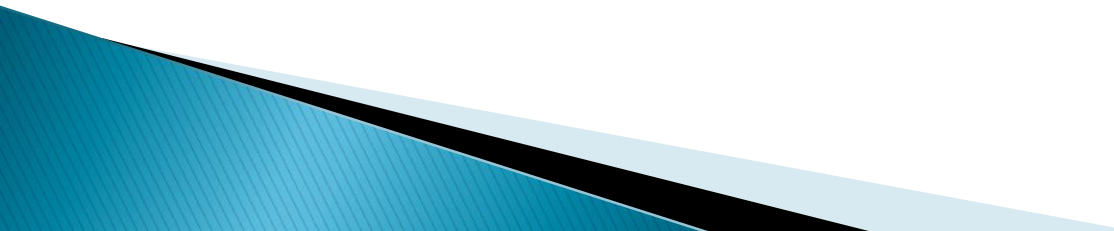


Raise your hand if...
at a meeting, you've heard
the Steps not being read as
written, or the Concepts of
Service including the
Warranties, not being
adhered to.

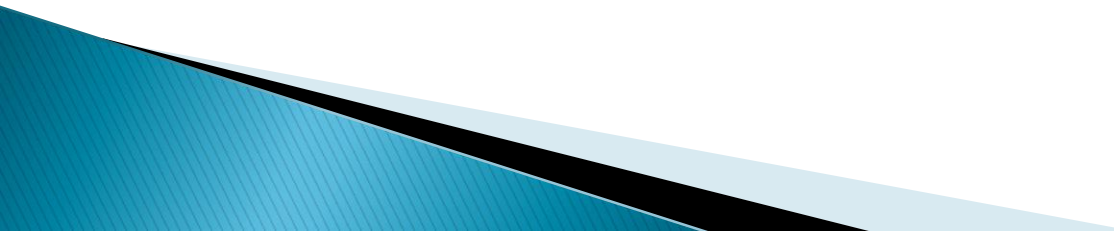


Raise your hand if...

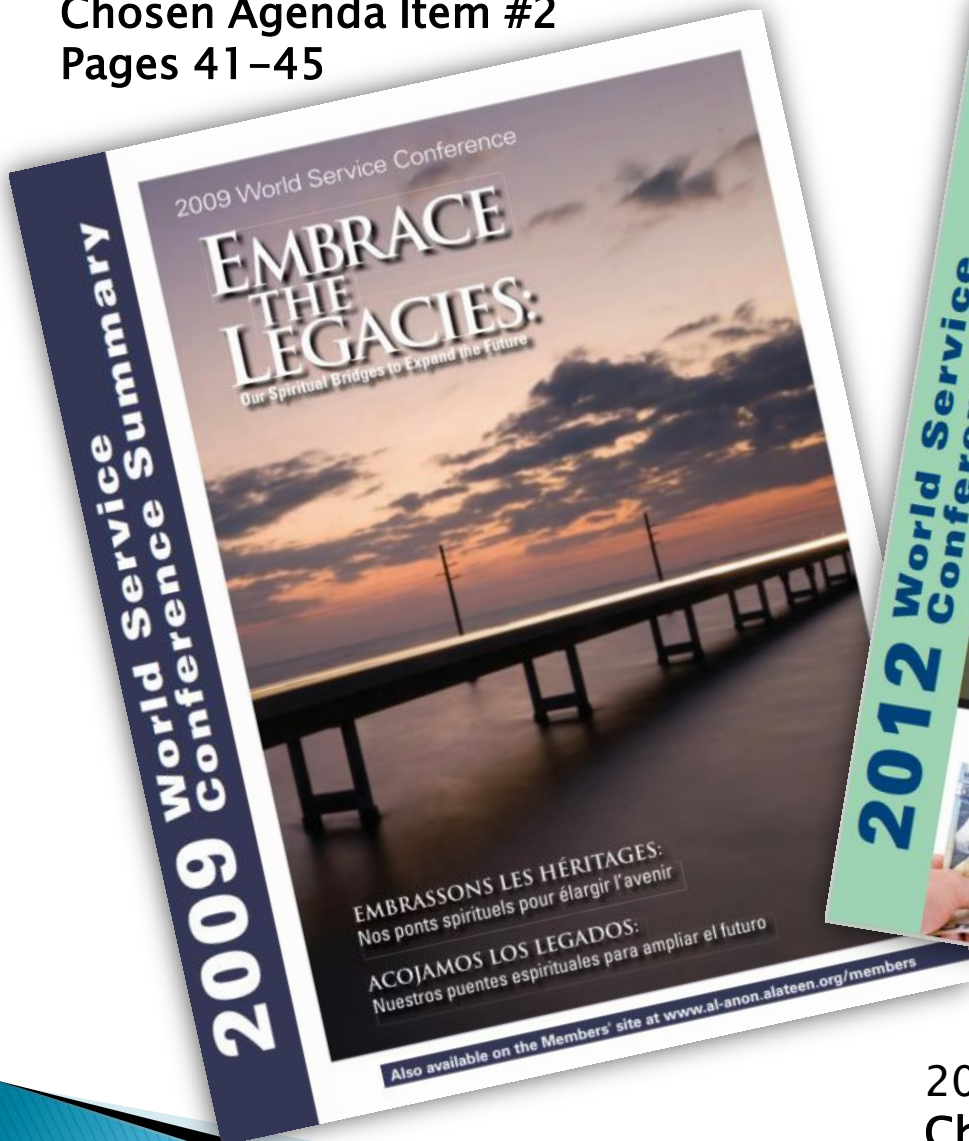
you've witnessed members violating theirs or someone else's anonymity at the public level, or concerns regarding the use of group finances and transparency have occurred.



Raise your hand if...
when any of the above
situations occurred, you
didn't address the issue or
issues because you weren't
sure what to do.

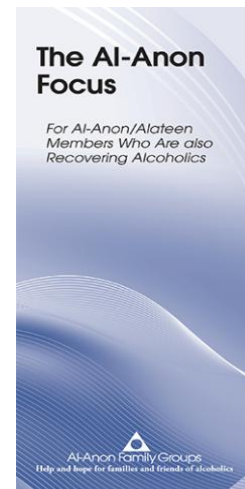
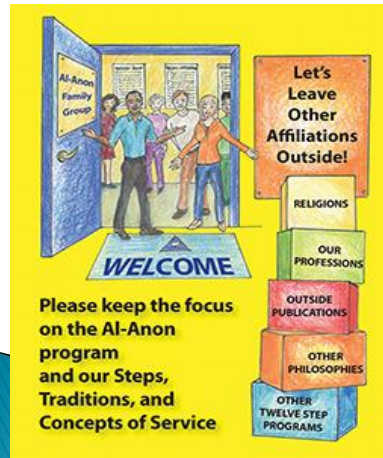
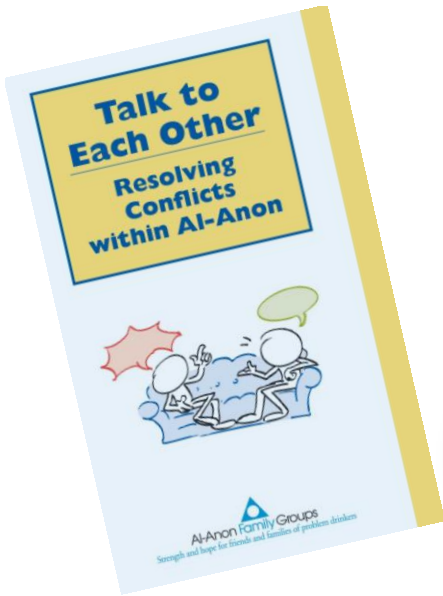


2009 Conference Summary
Chosen Agenda Item #2
Pages 41-45



2012 Conference Summary
Chosen Agenda Item #1
Pages 30-31

Group Activity: using any of our Conference Approved Literature (CAL)




A few Spiritual Principle examples

Action
Common Welfare
Accountability
Responsibility
Trust
Serenity
Courage
Unity
Compassion
Participation
Humility
Service
Consideration
Sincerity
Hope
Belonging
Autonomy

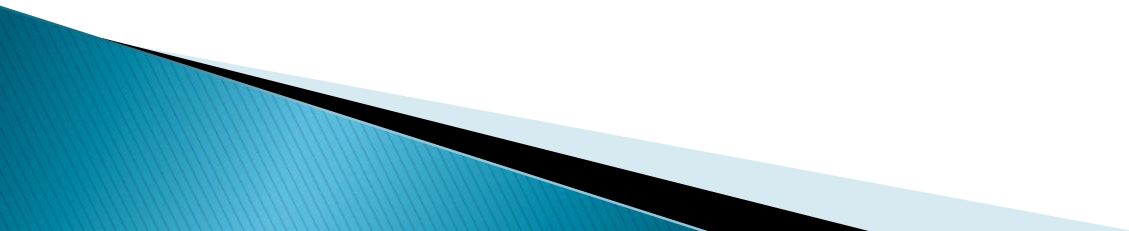


Breakout Sessions – Focus on Solutions

1. **The District Representative (DR) will chair each group and will ensure all voices of the group are heard**
 2. **Each Group selects a Note Taker, the Note Taker will**
 - a. write down all ideas and spiritual principles that the group comes up with during their session
 - b. be expected to report the breakout sessions
 - top (2) ways to address issues
 - along with (1) spiritual principle
 - c. report back to the Assemble after this session
 - NOTE if another group shares your **spiritual principle** plan to have a few more listed as to not repeat what another group has used
 - d. turns worksheet into Lisa, Terry, or Linda so we can combine the feedback from all breakout groups
- 

Hope for Today

August 16 (Page 229)



Thank you!




Ways to address violations in a loving way: Some of the Feedback from the Florida (N) Assembly brainstorm session

- Manner in which message is delivered; gentle reminders, with a smile, unity, sign up to chair, keep the focus on ourselves, be sensitive, respectful, compassion, stay in solution. Say what you mean, just don't say it mean.
- Address one on one, discuss after the meeting directly with that person, go get coffee with the person, lead by example. Can say, "That's a good conversation to have after the meeting". If the violation is happening from a long timer during meeting, ask to share and address in a kind/loving manner or bring the conversation back on track asking to talk with the person after the meeting.
- Address in, or call for, a Group Conscience.
- Restructure Meeting format, add to opening "per group conscience...", or add to the announcements.
- Have a time keeper.
- Focus on language available to us; not giving advice, remember new comers don't know.
- Group has a designated "love seat" for person who can't do anything else today.
- Share experience, strength and hope using "I" statements.
- Anonymity, chair to announce, "this is an AI-Anon meeting let's keep the focus on AI-Anon"
- Refer to the Steps, Traditions, and Concepts which can lovingly address concern. Read the Concepts at every meeting; reinforce "participation is the key to harmony".

continued

Ways to address violations in a loving way: Some of the Feedback from the Florida (N) Assembly brainstorm session

- Sponsorship.
 - Consider feelings, presume good will, share from your heart.
 - THINK, stay on topic.
 - Slow down, bring your Higher Power into it (prayer and meditation).
 - Talk to each other, reason things out.
 - Plenty of Conference Approved pieces of literature available - Pamphlet: AI-Anon Spoken Here, Conflict Resolution, the AI-Anon Focus, Welcome Table card, find it in the legacy (index), Group/individual Inventory, etc.
 - Attraction rather than promotion, Principles above Personalities, what's best for the group as a whole. Unity.
 - Sign up to chair a meeting on desired topic.
 - Hold up a "moment of courtesy" sign.
 - Suggestion box.
 - Ask for a thought force on repeated violation.
 - Create a folder for all groups in the district and provide a copy of this presentation as a guide for dealing with degrees of Legacy infractions and how to address them.
- 

Spiritual Principles: **Some of the Feedback from the Florida (N) Assembly brainstorm session**

accountability	hope	respect
anonymity is spiritual foundation	humility	responsibility
attraction not promotion	integrity	right of decision makes effective leadership possible
common welfare	keep the focus on Al-Anon program	safety
cooperation	kindness	service
courage	listening	spiritual growth for the larger number
detachment	love and compassion	sponsorship
equality	mutual respect	take what you like and leave the rest
freedom with balance	nonjudgmental	transparency
greater good of group	open communication	trust
group inventory	open mind	unity
group responsibility	patience	
honesty	presume good will	
	principles above personalities	